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Welcome to The Young Business Leaders Network

Ingenuity @ Work: People, Process & Performance

30 November 2021



About YBLN



Connecting your business to global opportunities

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Have a question? Type your questions into the Question & Answer Panel and we will read it out later or contact you after the webinar



Ingenuity @ Work: People, Process & Performance

Mr Alex Chua, Chief Executive Officer, Goldbell Financial Services (GBFS)

Powering Businesses, Financing Vision.



THE EVOLUTION OF GBFS







FINANCE



Provide the right type of financing for your business

CO- CREATE



Co-create new financial structures/products to enhance value proposition SCALE



Unlock new business models and value pools. Accelerate growth through the Goldbell network.







Ingenuity @ Work: People, Process & Performance

Mr. Nicholas Ng Managing Director, X-Inc Co-founder, The Food Bank Singapore

X-Inc Pte Ltd

Our Xtory - Company of Generations (1900s to Present)

1930s to 1980s



PIONEER GENERATION Ng Chye Mong, a provision shop was founded by Mr Ng Lim Song.

Present



2nd GENERATION

Family inherits and expands NCM towards western food products.

3rd GENERATION

Nichol Ng enters NCM, where modernization & upgrading for business sustainability takes place. FoodXervices Inc was established in 2007, together with PlotX Inc and LogiXtics Inc. In the following year, Nicholas Ng officially joins his sister and GroXers Inc was set up.

Together with **X Properties Inc**, **X-Inc** was formed as the holding company for the group of businesses in 2016.

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Our Motto & Vision

OUR VISION

To build a **bigger**, **better and more vibrant food sector** that works harder to solve problems and support itself through collaboration.

OUR MISSION

Transforming the F&B industry through our **Passion**, **Unity** and by **Breaking Boundaries**.

OUR MOTTO

To put a **thought** into everything we do for our customers and partners, and embracing our team's **individuality and talents**.

X-Inc – What we stand for



Our Home - XPACE



XPACE - A Co-lab Food Space for Avid Dreamers



Building information

Gross site area = 8982.7 sqm Gross floor area = 22455 sqm Gross plot ratio (GFA / GSA) = 2.5 Building height = 59 m CO-CREATE

Work your magic and let us take care of the unsexy stuff.

CO-WORK

Get ready to whistle while you work.

CO-XTORE

A home for your fares and wares.

CO-LAB BUSINESS PARTNERSHIP SOCIAL IMPACT. COMMUNITY.

More than just you and me. It's "we".



FoodXervices Inc – We're more than just about food



Strong brand partnerships Mº Cain FN ECOLAB PROFESSIONAL 3M Unilever Food Solutions ्र<u>स्त</u>्र (२००३ मध्य म 🕄 Kimberly-Clark Authorized Distributor 121.05 ROFESSIONAL Food Services Supplies DIVELLA CALLEBAUT Folkington's PROFESSIONAL BAKERY ARTISAN Quorn ORIGINAL LOTTE fieldfresh ACE Peter's livfresh KALERA ARCHISEN UNIVERSAL AQUACULTURE

ydro Urban

MEOD

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SINGAPORE'S FARMING REVOLUTION:

MAKING LOCAL FARM-TO-TABLE A REALITY FOR OUR F&B PARTNERS

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BACKYARD PRODUCTIONS

From vegetables to fishes and all in between, Backyard Productions hopes to bring the best of local farms to chefs and consumers at the helm.

Backyard Productions has created a co-op of local agritech farmers who harness the power of different technological advancements to produce fresh, nutritious and sustainable foods, right in Singapore's backyard.

It is not just a brand; it is a campaign and a social movement to make shifts in the F&B industry towards local produce, towards end consumers asking – "where does my food come from?"













BY FOODXERVICES INC

FARMS PRODUCE

Examples of crops & fish from local farms in our portfolio



Tuscan Kale, MEOD



Salanova Oakleaf Lettuce, Livfresh



Ice Plant, Hydro Urban



Mustard, Archisen



Seabass, ACE fish farm





Threadfin, Atlas Aquaculture

Red Snapper, The Fish Farmer

BY FOODXERVICES INC



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THE **FOOD BANK** SINGAPORE 2021

A certified member of





SINGAPORE'S LANDSCAPE

SINGAPORE ranks as the world's first most food-secure nation on the Global Food Security Index in 2019

AND YET, AT THE SAME TIME,

Singapore generated 744,000 tonnes of food waste in 2019

Almost 30 percent increase from 10 years ago!

That's equivalent to the weight of

3230

Estimated \$2.54 billion worth of food

🖉 is lost each year



households, that's about \$258 worth of food per household per year. So why are we wasting precious food?

With about \$342 million worth of food discarded by

www.foodbank.sg

National Environment Agency Singapore Environment Council





OUR MISSION

We acquire donated food, much of which would otherwise be wasted from manufacturers, distributors, retail stores, hotels, F&B establishments and consumers.

And make it available to those in need through a network of member beneficiaries. TO END FOOD INSECURITY OF ALL FORMS IN

SINGAPORE



WHO WE SERVE



- Family Service Centres (FSCs) •
- Senior Activity Centres (SACs)
- Soup Kitchens

- (s) Various types of homes
 - (Children, Elderly, Halfway House)
 - Other Volunteer Welfare Organisations

E.g. (Free Food For All, Willing Hearts, Fei Yue, Thye Hua Kwan, Pertapis, Red Cross)

370 organisations, over **300,000** individuals and counting!



TYPES OF FOOD WE COLLECT

NON-PERISHABLES

PERISHABLES



COOKED FOOD



Staples Rice, Noodles, Pasta



Snacks Biscuits, Cereals, Chips Chocolates



Beverages Hot Beverages, UHT Milk, Ready To Drink



Canned Food Beans, Seafood, Fruits, Soup, Meat



ik, Oil, Seasoning, Spices Spreads, Sugar, Syrup



Dried/Preserved Food Beans, Fruits, Vegetables, Meat

Any unopened/unexpired food items with at least 1 week of shelf life. Salvage excess pastries, fruits & vegetables, meat and dairy products as well as cooked food from Hotels & Restaurants.

Food are delivered directly to centres for consumption within the day.





OUR PROGRAMMES





BANK BOXES

Food Bank Boxes are adopted to encourage the public to donate their excess food.

We have boxes located at more than 70 public locations, including Shell Petrol Stations!

FOOD DRIVE

Simple and convenient way for corporates, schools and even within condominiums to collect food for the less fortunate!

*Largest food drive of 24 tons by Bank of America in 2016







OUR PROGRAMMES



JOY IN EVERY BUNDLE

Providing food rations to our beneficiaries through a door to door distribution of food bundles.

Beside just filling tummies, we want beneficiaries to receive healthy food so they can perform better at work/school and in turn create better lives for themselves.

FRESH FOOD TRUCK

To reduce food wastage and provide a healthier option for our beneficiaries.

We collect "ugly" and rejected fruits and vegetables that are still good for consumption from Pasir Panjang Wholesale Centre and redistribute to our beneficiaries.





VOLUNTEER WITH US



WAREHOUSE VOLUNTEERING

Lend us a hand and sweat it out! Sort incoming food donations, check expiry dates, take inventory and pack for our beneficiaries. Up to 25 pax per session Monday to Saturday 10am – 1pm, 2pm – 5pm

JUNIORS CLUB

To encourage volunteerism from a young age, we organise educational farm tours, cooking classes and volunteering activities during the school holidays!

Open to children age 5 to 12 years old.







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To streamline the donation process for perishables, non-perishables and bulk donations by matching food donor companies and our beneficiaries on a single platform in real-time and

on-the-gol By facilitating relevant food matching and support, we ensure beneficiaries receive the right quantum and types of food they need, minimising food waste.

We are currently in the beta mode to test through the onboarding process and gain feedback from beneficiaries.





THE FOOD BANK STANA AND THE FOOD PANTRY 2.0



Dispensing food aid whenever you need

The Food Pantry 2.0 uses digitalisation to automate the distribution of food aid for beneficiaries. Through vending machines, it will be accessible roundthe-clock to reach out to more beneficiaries in need as well as to provide the element of choice to redeem food according to their needs.



BANK CARD

- 50 credits stored

Automatically reloaded monthly.

- Allows each redemption of food at 2 or 3 credits Approx. 25 times a month

Cards are issued to beneficiaries identified by Social Service Agencies



Vending Machine

TARGET 100 machines in the heartlands!

THE FOOD BANK THE FOOD BANK SINGAPORE LED OUR BIG Projects - THE FOOD PANTRY 2.0









Frozen Bento Meals via Vending Machines Launched in Oct 2020 together with Philips Foundation

With Food Nutritionist from Singapore Heart Foundation, we curated well-balanced meals that would support sustainable habits for long-term health.

Frozen bento meals are dispensed via vending machines and can be heated up in the microwave attached on the side.

Our aim is to ensure cooked meals provided in Singapore are of good quality, nutritious and tasty for the beneficiaries to enjoy!



VENDING MACHINE LOCATIONS Payoh Lorong 1 2. Blk 158 Toa Payoh Lorong 1 3. Blk 544 Bedok North Street 3 4. Blk 131 Yishun Street 11

- 5. Blk 634 Senja Rd
- 6. Blk 71 Redhill Road
- 7. Blk 813a Choa Chu Kang Ave 7
- 8. Food Bank HQ, 218 Pandan Loop
- 9. Tuas South



COVID-19 RELIEF EFFORTS

Feed the City (Take-away Edition) is a special initiative launched to tackle the social and economic impact caused by COVID-19.





OUR GOAL

We hope to give F&B retailers that are badly hit a fighting chance of surviving this, while giving the underprivileged an opportunity to enjoy meals that are otherwise inaccessible to them.







FEED THE CITY (take-away edition)

With the increased need for food support, The Food Bank Singapore remained fully operational to ensure no one goes hungry in this unprecedented times.

We engaged donors to pledge meals and funding was directed to various local F&B businesses to cater meals.

Food Bank volunteers and drivers assisted to deliver lunch and dinner on a daily basis directly to households in need.



COVID-19 RELIEF EFFORTS

IMPACT: Duration – 13 April to 30 September >1,000,000 meals distributed 9,164 food bundles distributed

2,500 households served

90 beneficiary organisations

15,000 unique individuals

DURING CIRCUIT BREAKER, WE REDISTRIBUTED A TOTAL OF 560,000KG OF FOOD!







OUR IMPACT




TILL DATE IN 2020, WE REDISTRIBUTED MORE THAN **1,600,000KG** OF FOOD TO OUR BENEFICIARIES.



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@thefoodbanksingapore



THE FOOD BANK SINGAPORE LTD UEN 201200654E 218 PANDAN LOOP, SINGAPORE 128408 <u>WWW.FOODBANK.SG</u> 9855 4805 enquiries@foodbank.sg









Poll Questions



Ingenuity @ Work: People, Process & Performance

Ms. Sng Khai Lin Co-founder and Chief Investment Officer, Fundnel

Chapter 1 Striking out on my own

The problem and opportunity

- Gap in the private capital markets
- Inefficient and ineffective
- Businesses lack access to capital
- Investors lack access to liquidity



OUR CORE **PURPOSE**; WHY WE EXIST

Through the use of our transparent, mass-access online platform into businesses across all sectors worldwide

We exist to enable the **efficient distribution of capital** that will generate employment, spur economic growth and build nations

Funding good-quality private businesses will create jobs within regional economies, where 80— 95% of all employment is created by unlisted businesses. 2

Much needed funding once injected into the veins of a burgeoning ecosystem will guarantee growth across all sectors. We're doing our part to ensure the long term prosperity and sustainability of our national economies.



Fundnel is Southeast Asia's largest private investment technology platform We are building next-generation capital markets infrastructure to *increase access and liquidity* for entrepreneurs and investors

We are harnessing technology to disrupt the traditional private investments space

>USD540M >USD6.2B USD10M

Cumulative Value of Completed Transactions since 2016 Cumulative Value of Mandated Transactions since 2016 Average Value of Deals Launched in USD

This is how far we've come!



Fundnel | 45

Chapter 2 Dealing with the pandemic



Pivot to virtual engagement

Continue to provide value to our investor and fundraiser network despite physical event restrictions

Keeping team members aligned



Standups

Daily calls; split by departments



HOD Meetings

Weekly sessions for updates and discussions



Slack

Single messaging platform; channels with clear purpose

Keeping everyone engaged

Phase 1

Cross-country cohesion via Gather.Town and Zoom; Game nights and yoga sessions





Phase 2 & Beyond Group-wide company-sponsored group lunches



Mental wellness as priority

Regular check-ins with direct and skip-level coworkers; opportunities to have discussions about mental health, workload, career, selfdevelopment, and mentorship



Keeping abreast of developments

Proactively reaching out to mentors, industry leaders, partners and clients to better understand different perspectives

Chapter 3 Next step forward





Ingenuity @ Work: People, Process & Performance

Mr. Frank Phuan CEO, Executive Director of Sunseap Group Pte Ltd



Navigating between Pandemic and Sustainability 30th Nov 2021

SINGAPORE ENERGY FUTURE



Sunseap is involved in 3 out of the 4 Singapore Energy Switches



- Our energy story has come a long way. From having no natural resources to our 10 year journey to start to tap on one of Earth's most plentiful resource – SOLAR, we now face our greatest challenge yet - Climate Change.
- Our plan to be 100% carbon free by 2050 without accounting carbon credits is possible.
- Require all 4 switches to make it happen. (Green Hydrogen to transform the Natural Gas industry)



Introduction

Sunseap at a glance – Largest Pure Play Renewables Company in ASEAN



SUNSEAP

Strong Track Records in Regional Expansion





Strategic partnerships with well-established local partners

Proven track record in adding new projects and capacity⁽¹⁾



Sunseap focuses on grid-parity projects to ensure commercial sustainable operations

- Singapore Sunseap does not rely on any subsidies from the Singapore Government
 - Singapore's renewable energy sector has achieved grid parity
 - In addition, the merchant power market established in Singapore allows Sunseap to operate competitively in a FIT / PPA environment

Sunseap has built a proven and sustainable business model by focusing on grid parity projects which are not dependent on subsidies or premium pricing paid under a FIT regime

Net operating

capacity:

205 MW⁽¹⁾



Track Record in Singapore

Wave of Accelerated Green Recovery

"Solar - Solar power is probably the most plausible way for us to have a greater proportion of our energy mix from renewable sources. Last year, we announced the 2GWp target for 2030, and this year, notwithstanding COVID-19, we want to frontload the deployment of solar, and try to achieve 1.5 GWp of solar by 2025. The public service sector will take this lead and will catalyse this through public sector initiatives."

- Minister Chan Chun Sing at the 13th Singapore International Energy Week 2020, 26 OCT 2020



Singapore is aiming to harness 1.5 GWp of solar energy by 2025, almost four times the current solar usage of 390 MWp.

Confidential

Utility Scale in Vietnam



Track Record for Utility Scale Projects



Utilities Scale and Distributed EVN PPA Projects

Utilities Scale Project with Strategic Position to Minimise/Avert Curtailment :-

- Hon Kho and Song Sak Projects with Combined capacity of 350MWp
- Connection to strategically selected substation with clear capacity for the PPA

Strong Ability to Execute Project within a short time frame:-

- Delivered and fully constructed **168MWp** project within 6 months
- Completed 23+MWp of distributed rooftop system within 1 quarter

Rooftop Market and Corporate PPA Pipeline

- Value Proposition
 - Electricity cost savings (production cost savings targets)
 - Corporate Social Responsibility (Compliance)
 - Marketing & Competitiveness
 - Public Image
 - Potential segments:-

- Private : manufacturing, industries & commercial, with global operations
- Public : Schools, hospitals, government buildings and infrastructure (airports, sea ports, etc)
- Business Models EPC, Solar Leasing/PPA, Rooftop Leasing
- Challenges : PV knowledge, lack of qualified local contractors, high Capex, long pay back period, lack of local engineering and O&M capacity, buildings not suitable for PV installation, low electricity prices, grid infrastructure (not ready for large RE integration), financing of projects



Sunseap Capabilities – Energy Storage



Completed 1st and Only Grid level Battery Energy Storage System (BESS) in Substation in Singapore

Lead the consortium to developed and deployed first every ESS in Singapore

- Completed first ever 2.4MWhr ESS project in Marsiling substation as pilot;
- 200MWhr by 2030 to accelerate. According to NTU/SP DESS project to - need 200/300MWhr to accommodate 2GWp solar to maintain frequency;

.

Location of ESS – estimated 136,000 of 150KVA diesel gen set in Singapore. VPP/Demand Response. Can be used as fast start service cover energy reserves, window of venerability. Data Center pilot to test diesel genset service



The country's firstever utility-scale Energy Storage System (ESS) has been installed at a Woodlands substation, said the Energy Market Authority (EMA) on Thursday (Oct 22).



Unprecedented Demand for Local Green Workforce



Green economy set to grow on a global scale

Solid industry growth prospects

- Energy transition
- Global electrification trend
- Solar PV and other green technologies to cover global electricity needs

Talent war for green workforce

- Singapore Green Plan 2030
- Current demand for 400 solar technologists in Singapore set to rise
- Heightened by Covid-19 pandemic

Need to train specialised skills relevant to solar sector

- · Design, install and commission solar projects
- Fresh talents and mid-career professionals
- Career and skills conversion



300 Heroes Programme: Sunseap Solar Technologist Recruitment Drive

Broke new ground in Singapore's labour market

Set out in May 2021 to hire 300 talents

- In-house recruitment effort
- Full-time job offer
- Fresh graduates with educational prerequisites* and those with work experience in related industries prioritised (i.e. construction, oil & gas)

*Educational prerequisites

- National Institute of Technical Education (ITE) Certificate [NITEC] / Higher Nitec
- Engineering diploma

Recruitment highlights

- · Structured training and skills development
- Multiple pathways for progression
- Purposeful job to achieve national green plan

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A Fresh Start towards Sustainability

From the kitchen to the rooftop. This is what I say about my career switch. With Sunseap's training, I am now a solar technologist and I feel good contributing to environmental sustainability.

> Hissam bin Mohammed, 26 Sunseap Solar Technologist Team Lead

- Former cook and restaurant supervisor
- Supervisory skills and experience laterally transferred to leading 20 technologists in new role





From Classroom to Rooftop to the Region





World Largest Floating Solar in Duriangkang Reservoir, Batam Export 27/4 Green Energy to Singapore with World Largest Battery



SUNSEAP



Economic Benefits of Project Green Batam

Economic benefits at a glance

Job Creation

- The project is expected to create more than 3,000 jobs, equivalent to 1.5 jobs per installed MW capacity.
- The installed solar capacity will be over 2GWp after construction completion.

US\$2b of Solar Power Investment

This investment will be a significant milestone for Indonesia not only to address power demand growth but also support the government's plan to move away from fossil fuel energy source.

Tangible Value Creation to Indonesia Economy

The Project expects to contribute directly of appx USD 9.0 billion to the country economic output, direct tax payment of USD 663.8 million and levy payment of USD 371.0 million to state budget during the construction period of 3 years and the operation period of 30 years

Socio-Economic Impact

- Could assist the economic recovery from the impacts of COVID-19 by creating sustainable job opportunities.
- The 2,200 MWp solar floating project can save an amount of appx. 1,600
 hectares of land

Economic Benefits of Project Green Batam



Singapore and Batam – Go green together

- Singapore and Batam is less than 30km away and people can travel in between within less than 1 hour by ferry
- Through SG Green Plan (link) Singapore Government set the target to achieve the deployment of 1.5GWp solar energy by 2025 and at least 2GWp by 2030
- Singapore and Batam can go green together
 - Export/Import of green electron
 - Together attract more sustainable investment
 - Together create new jobs in green economy, transform industries and harness sustainability as a competitive advantage
 - Together build up infrastructure system resilience to environmental risks, become a leading carbon trading and services hub



Contributions to the country Multiplier Effect

An estimation of at least USD 40 billion can add further into the economy

- The Batam Floating Solar (2.2GWp) with estimated construction cost of USD 2.1 billion can create appx. USD 8.5 billion of economic output
- The next phases, appx 8GWp solar project is planning which can require appx USD 8 billion, such further investment can add further USD 30-35 billion of economic output to the country
- With appx 20% green electron generation to be retained in the countries, which is equivalent to 60MW capacity, this supply of green electron can attract the investment of appx 4 – 6 small data centers to Batam (10-15MW consumption). The investment cost of each data is estimated at USD 6.0 million/MW. The Batam Floating Project itself can therefore attract appx. USD 0.36 billion investment from data centers to Batam.
- Once the development of next phases reach further development milestone, the next 8GWp solar projects can supply an accumulated energy demand of 1,100MW for data centres. This supply of renewable energy can further attract appx. USD 6.6 billion of investment from global data centres developers. The trend of massive investment for data centers is supported by the digitalisation transition process in Indonesia as well as by the current growth rate CAGR of 34% of market size of data centers in Indonesia (link to source)
- The investment from data centers also have multiplier effect which in turn bring larger economic output to the economy

THE STRAITS TIMES

PUBLISHED JUN 14, 2021, 5:23 PM SGT

o y ...

SINGAPORE - Twenty data centre operators are eyeing the possibility of setting up shop in a technological park on Indonesia's Batam island, with one sealing the deal after President Joko Widodo granted the park special economic zone (SEZ) status.

GAW LAUNCHES SE ASIA DATA CENTRE JV WITH INDONESIA PROJECT DOD News Nature: Declamate Operation Statement Operate Value Requires And

PERMITTING BY CHRESTOPHER CALLEVET - LEAVE & COMMENT



Nongsa One will be the joint venture's first project

Hong Kong's Gaw Capital Partners on Friday announced the launch of a Singapore-based joint venture company, Data Center First, with a project in the nearby Indonesian city of Batam.

Industry weteran Wong Ka Vin leads Data Center First as co-founder and chief executive of the venture, which represents Gaw's first investment in its Asian data centre platform outside of China, the private equity firm said in a release.

Telkom Indonesia and Etisalat reportedly planning \$100m data center in Batam. Indonesia

Indonesian Gov says two firms are planning facility in business park on south side of Singapore Smalt

Aug (8, 202). By Sam Section D. Commer

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Neuro instanesia and Elisard Group are playing to fuelling data center in northwest indonesia.

The state-owned tests and the UHE-based tests are reportedly planning to invest up to 5000 million in a facility in Nongoa Gigital Revi at Ratam, Rau stands, according to a government statement.

"Telepin concerns how the United Area Concerns, Ethical and Telepin, gain to invest up to USDX within to usual a data creter in Mongal Optice Peni, sold a <u>opported</u> hum Industrials Colorisations Monary for the Economy between Native company has exceed an official comment global the west.



Environmental and Social Benefits

General Benefits

Zero Greenhouse Gases Emissions

Do not produce air pollution or greenhouse gases
 Generate approx. 70,267 GWh during 30 years of operation
 Green energy generated can save an equivalent of 37.45 million tons of co2
 saved is *equivalent to*:
 187.3 million trees or emission for entire life of 1.56 million standard gasoline cars

Land Saving for Floating Solar Farm

- Floating solar does not take up valuable space on land, and the land can be used for other purposes.
- An installed ground-mounted solar will require

approximately **0.6** to **0.7** hectares of land per every MWp. Therefore, the 2200MWp Project Green Batam will save about



Job Creation

 <u>Construction phase:</u> create more than <u>3000 long-term jobs</u> for local people (for the installation and factory operation)

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2.2	9	9	9	9	9	9	9	9
	2	2						

 Operation phase: Over 100 permanent maintenance crew, engineers and operators will be employed

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Environmental and Social Benefits

Reduction of Water Evaporation

- The floating solar project can reduce water evaporation and improve water quality, according to World Bank report ^[1], furthermore, there are notable research deliver the same conclusion. Due to the global warming effect, the lakes on the earth are evaporating quicklier than in the past, the floating solar is a crucial initiative for the country to fight against climate change
 - According to a research of Yale University ^[2], global lake evaporation will increase 16% by the end of the century as a consequence of climate change
 - According to a research of National University of Singapore ^[3], the floating solar panel **reduces evaporation rates by** approximately **30% on average**
 - According to a research of German Jordanian University, an average reduction of evaporation of 60% was demonstrated over the 9-month experimenting period



Confidential

Environmental and Social Benefits



Case study on Job creation

- Sunseap "Solar Heroes": Solar Technologist Programme has recruited over 235 new staffs since May 2021 till date and provide extensive training for the staffs
 - The COVID-19 pandemic has affected the rice bowls of many who have been retrenched and it has been tough for jobseekers to land into new jobs. As Singapore's largest solar developer, Sunseap understand this and have thus came up with efforts to recruit 300 local Solar Technologists.
 - Even without prior solar experience, Solar Technologists can look forward to good career prospects, higher remuneration, and a structured career pathway. Even though it is more costly for Sunseap to do so, all of these have been designed into the role for it to be more competitive for our prospective local workers



Sustainability | Innovation | Passion | Ownership | Teamwork

How it will benefit Batam

- 3,000 workforce of various positions to be created in this project
- Upskill existing Workforce as Solar Technologists
- Knowledge transfer
- Access to new technologies i.e. Battery Energy Storage System (BESS)
- Training blue prints in place for classroom and Onthe-Job training
- Accredited certified solar technologist issued by Sunseap and Institute of Technical Education in Singapore
- Trained personnel will proceed to next phase of projects as well as to work in related renewable industries









Poll Results



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Thank you!

Questions? Comments? We'd love to hear from you!

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